

# ▶ VIRAL SKILLS

## *Refugees*

(a refugee is anyone who cannot return to their country for fear of persecution for one of the following five reasons: Race; Religion; Nationality; Membership of a particular Social group, Gender, Sexual Orientation; Political Opinion etc. Refugees are entitled to be protected against forcible return to their countries of origin);

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## *Migrants*

(an international migrant is someone who changes his or her country of usual residence, irrespective of the reason for migration or legal status. Generally, a distinction is made between short-term or temporary migration, covering movements with a duration between three and 12 months, and long-term or permanent migration, referring to a change of country of residence for a duration of one year or more)

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## *School drop outs*

(individuals leaving high school, college, university or another group for practical reasons, necessities, or disillusionment with the system from which the individual in question leaves)

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## *Long-term unemployed*

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## **Adults with low educational levels**

(those whose highest qualification is at lower secondary level (ISCED 0-2), which means they have not completed high-school or equivalent)

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## **Adults with low cognitive skill levels**

(those who score at proficiency level 1 or below in the literacy and/or numeracy dimension of the OECD survey of Adult Skills (PIAAC). These are adults who can at most complete very simple reading tasks, such as read brief texts on familiar topics, and mathematical tasks, such as one-step or simple processes involving counting, sorting, basic arithmetic operations and understanding simple percentages)

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Adults who's skills become  
obsolete

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Adults being trapped in  
mismatched jobs



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*Disadvantaged adults with lower  
qualifications*



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*Early school leavers*